



Happy Thanksgiving to you and to your families! I know this will be a busy month and time of year as we gather with our families and/or friends to celebrate those things for which we are thankful.

I have a quick suggestion for you: grab a hot cuppa, tuck your feet under you as you curl up on a warm sofa somewhere and take a few minutes out of your busy schedule to consider some of the information in this newsletter for your upcoming local elections.

Please note that to be valid, your local elections MUST be held in accordance with the procedures listed in your Representative's Handbook. This is for your protection, as well as the protection of ICES members.

Page 2 of this newsletter gives you the overview of the specifics of an ICES Representative's term of office and nomination and election procedures, while page 3 gives you the specific procedure for the election of local ICES officers.

It's a standard part of the process to inform your members of these procedures so that they may know their rights and duties as members and/or candidates for office.

Gayle McMillan, Nominations and Elections Chair, has asked me to mention to you the need for all ICES Representatives to be actively seeking qualified applicants to run for the ICES Board of Directors for the next fiscal year.

Midyear is the time to nominate or announce candidacy! A little forethought and preparation now might save you some sleep later.

According to the ICES Board Handbook, a good Board Member:

- Answers all mail, e-mail and phone messages promptly.
- Studies the Convention and Midyear reports and is prepared for Board meetings.
- Is flexible and can change his or her opinion after listening to the other side.
- Is innovative and always looking for ways to improve the organization.
- Corresponds to the states/areas/provinces/countries assigned to him/her.
- Remembers the confidential nature of all Boardroom discussions.
- Contributes to the ICES Newsletter.

If you're thinking about running for the Board, or if you're thinking of nominating someone to the ICES Board of Directors, remember these qualities, won't you?
—Grace

Don't Forget

- Internationals: check the ICES Reps web site (www.icesreps.com) for updated information.
- Sign and return the Rep's contract to Grace McMillan, 324 W. Seward Rd., Guthrie, OK 73044. Funds will not be reimbursed until a signed contract is on file.
- Fill out and return the Rep's Questionnaire to Grace McMillan, 324 W. Seward Rd., Guthrie, OK 73044.
- Contact me or the ICES President (B. Keith Ryder) if your Board Member has not yet contacted you.
- December 2
Got anything that needs to be printed on the Representatives' Agenda for Midyear? December 2 is the deadline!

Procedures for Electing ICES Representatives

1. The office of Representative will be a term of two (2) years, for a maximum of four (4) consecutive years (two two-year terms).
2. The term limit may be amended (by a MAJORITY VOTE of the state/area/province/country membership) to meet the current situation. Should no members be willing to fill the position; the current Representative may be ELECTED to serve more than the maximum time stated.
3. A candidate for Representative must be a member in good standing for one continuous year immediately preceding nomination. Any Representative appointed by the Representative Liaison must also meet these qualifications.
4. Representative candidates should first be nominated from existing or past Alternates (all Alternates must be a member in good standing for one continuous year immediately preceding nomination). If none, then nominations come from the general state/area/province/country membership.
5. When a state/area/province/country meeting or election is not held every term, the Representative Liaison is authorized to appoint a Representative. The Representative Liaison is also authorized to remove a Representative who has exceeded the maximum term limit or who has not fulfilled his/her Representative duties.
6. Those states with ten (10) or fewer members and no Representative shall be covered under the communication duties of the nearest neighboring State Representative, as appointed by the Representative Liaison.
7. In the absence of a duly elected or appointed Representative, the designated Board Member Liaison is responsible for communicating with the state/area/province/country membership. The ICES Membership Coordinator supplies a list of members every other month.
8. If a Representative is elected to the Board of Directors, he/she may continue as Representative during the first year only as a Board Member, but must relinquish the Representative position at the end of the first year on the Board of Directors. (#79-03/04)
9. The terms of Alternates will run concurrent with the Representatives.
10. A designated individual shall be the Acting Representative in the event of the Representative's absence at any Midyear or Convention meetings and shall perform whatever other duties are assigned by the Representative.
11. An Acting Representative must have the required form (B1) completed and signed by the Representative and turned into the Representative Liaison stating that they are the Acting Representative and an ICES member. This must be accomplished prior to the FIRST session or activity at the event of which the Acting Representative is an attendee.

–Taken from the Reps Handbook, revised and updated July, 2007.

ICES Procedures for Local Elections

(Representative, Alternate, Treasurer, Secretary)

Please note the following Board-approved procedures for local elections. They are not suggestions; they are the only acceptable procedure for electing ICES officers in your area. Further information and all necessary forms (Proxy Format, Official ICES Absentee Ballot, Letter of Intent, etc.) may be found on pages 5a through 5g of your Representative's Handbook.

- Notification of the election must go to the entire local ICES membership forty (40) to sixty (60) days before the election can be held and such notification should include: an invitation for willing, eligible candidates to respond within a ten (10) day deadline; a list of all known vacant positions; the date and location of the upcoming meeting; a clear outline of these election procedures; and the Proxy Format (see attached "Letter of Intent for Local Election Procedures"). A second letter of notice should be sent to all local members with a list of all known candidates about thirty (30) days before the election (see attached "Notification of Local Candidates" letter).
- Nominations may be made from the floor during local election meetings. Any ICES member in good standing (dues paid up for one year) is eligible for office (verify all candidates' eligibility with ICES Membership Coordinator or Representative Liaison prior to election date).
- A quorum of the state membership must be present. A quorum constitutes three percent (3%) of the membership within the local state/area/province/country.
- The election will be held by secret ballot. Absentee ballots may be obtained upon request and must be return-postmarked fourteen (14) days prior to the election to designated responsible party (current Representative, if not a candidate; local officer, if not a candidate; officer locally elected for this purpose; or Representative Liaison, if no qualifying Representative or local officer can be named for this procedure).
- Proxy votes must be in writing by the ICES member and submitted to responsible party (appointed by the ICES Representative, locally elected officer for this purpose or Representative Liaison) twenty-four (24) hours prior to the election.
- No more than five (5) proxy votes may be cast by any one (1) person at the meeting.
- If all candidates are unopposed and have been ICES members for at least one year, the candidate or slate of candidates can be accepted by acclamation (verify candidate eligibility with Membership Coordinator or Rep Liaison prior to election date).
- To win an election, the candidate needs to receive a majority of the actual votes cast for that position.

ICES CONTACTS

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REMINDERS

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UPCOMING EVENTS

ICES Rack Cards

If you need ICES rack cards to hand out at Days of Sharing or to potential new members, contact Felicia Pritchett. Please let her know how many you need and she'll get them to you. If you can wait until Midyear for your rack cards, she'll need to know how many to bring.

Felicia's contact information is as follows:

Felicia Pritchett
8706 Holly Creek Court
Charlotte, NC 28216
704-392-4033
pastrylace@aol.com

Chapter Logos

Any changes/revisions to existing chapter logos need to be sent by e-mail to Logo Chairman, Gwendolyn Scroggins at c5cakesby-gwen@aol.com.

Some chapter logos are still outstanding. If you're a chapter without a logo, please have one created and submitted for approval as soon as possible.

Here is a use for all those "cake tops" that we end up with when we level the cakes.

Crumble and dry out crumbs in the oven; slightly toast them if desired. When cool, place in a food processor to the size crumb that you want (coarse, fine, etc.); store in a plastic, covered container in the freezer.

Coconut Shrimp Casserole (1 serving)

4 or 5 fresh or frozen shrimp (26-30 count)
1 or 2 tbsp. dried cake crumbs (enough to cover in a thin layer)
Sprinkle with flaked coconut and top with 1 tablespoon (or more) butter.

Bake at 375° until shrimp turn pink and crumbs and coconut are lightly browned.

Double, triple or adjust this recipe to fit your needs.
Enjoy!

—Isabella Bryant, RI Rep

Midyear Meeting March 6-9, 2008 St. Charles, IL

If you have not received your Midyear Registration packet, visit icesreps.com and click on "Upcoming Events."

You may contact your friendly IL Show Directors any time.

Barbara Evans
309-274-4472
be.ices2009@gmail.com

Samantha James
708-447-6015
ices_samanthajames@yahoo.com

Register for Midyear and make your room reservations early! If you have not already done so, why don't you just take a moment and do it right now?